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|  | <b>JPIC OFM PAPUA</b><br><b>(Justice, Peace, and Integrity of Creation Ordo Fratrum Minorum)</b> |  |
|   | JPIC OFM Papua<br>Kotak Pos 237<br>SENTANI 99352 PAPUA –<br>INDONESIA                            | Tel : +62– 967 – 5191510<br>Fax : +62 – 967 – 5191510<br>E-mail : <a href="mailto:skpkc2010@gmail.com">skpkc2010@gmail.com</a><br>Web : <a href="http://www.fransiskanpapua.org">www.fransiskanpapua.org</a> |

## JPIC OFM Papua – Anti-Fraud and Anti-Corruption Policy

### Introduction

JPIC OFM Papua is committed to integrity, transparency, and accountability in managing financial and material resources entrusted to the organization. Fraud and corruption undermine public trust, organizational credibility, and the rights of communities served. This policy establishes clear standards to prevent, detect, and respond to fraud and corruption.

### Principles

JPIC OFM Papua adheres to the following principles:

- Zero tolerance for fraud, corruption, bribery, and misuse of resources.
- Responsible stewardship of funds in line with ethical and donor standards.
- Transparency and accountability in financial decision-making.
- Protection for individuals who report concerns in good faith.
- Compliance with applicable laws and donor requirements.

### Definitions

#### **Fraud**

Any intentional act of deception for personal or organizational gain, including falsification of records or misrepresentation.

#### **Corruption**

Abuse of entrusted power for private gain, including bribery, kickbacks, or conflicts of interest.

#### **Conflict of Interest**

A situation in which personal interests interfere, or appear to interfere, with professional responsibilities.

### Scope

This policy applies to all staff, leadership, volunteers, consultants, partners, and vendors involved in financial or operational activities related to JPIC OFM Papua. Partner organizations are expected to adhere to minimum integrity standards.

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## Implementation

1. Financial management systems include joint authorization, documentation, and oversight mechanisms.
2. All associated persons must declare potential conflicts of interest.
3. Suspected fraud or corruption must be reported to organizational leadership.
4. Allegations are investigated confidentially and objectively.
5. Confirmed violations result in corrective actions and disciplinary measures.
6. Financial practices are periodically reviewed to ensure compliance and transparency.