

	<b>JPIC OFM PAPUA</b> <b>(Justice, Peace, and Integrity of Creation Ordo Fratrum Minorum)</b>	
	JPIC OFM Papua Kotak Pos 237 SENTANI 99352 PAPUA – INDONESIA	Tel : +62– 967 – 5191510 Fax : +62 – 967 – 5191510 E-mail : <a href="mailto:skpkc2010@gmail.com">skpkc2010@gmail.com</a> Web : <a href="http://www.fransiskanpapua.org">www.fransiskanpapua.org</a>

## JPIC OFM Papua – Child Safeguarding Policy

### Introduction

Justice, Peace and Integrity of Creation (JPIC) OFM Papua works to promote justice, peace, human dignity, and the protection of creation, particularly among marginalized and vulnerable communities in Papua. In carrying out its mission, JPIC OFM Papua recognizes that children and young people have the right to grow up in a safe, respectful, and nurturing environment, free from violence, abuse, exploitation, and neglect.

JPIC OFM Papua adopts a **zero-tolerance approach** to all forms of child abuse and exploitation. The organization respects children’s right to participation and ensures that the **best interests of the child** are always a primary consideration in all programs, activities, and partnerships. This policy outlines JPIC OFM Papua’s commitment and practices to safeguard children in all aspects of its work.

### Principles

JPIC OFM Papua recognizes and upholds the following principles:

- All children have equal rights to protection from harm, abuse, and exploitation.
- Safeguarding children is a shared responsibility of staff, volunteers, partners, and associates.
- JPIC OFM Papua has a duty of care toward children who participate in, are affected by, or are indirectly connected to its programs and operations.
- Partner organizations and collaborators are expected to meet minimum child safeguarding standards.
- All actions concerning child protection are guided by the best interests of the child as paramount.
- JPIC OFM Papua adheres to relevant national laws in Indonesia and applicable international child protection conventions and standards.

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## Definitions

### Child

A child is defined as any person under the age of 18, in accordance with the UN Convention on the Rights of the Child.

### Child Protection

Child protection refers to actions taken to prevent and respond to abuse, neglect, exploitation, and violence against children, including physical, emotional, and sexual abuse, harmful labor, trafficking, and exposure to violence.

### Child Safeguarding

Child safeguarding refers to the policies, procedures, and practices adopted by JPIC OFM Papua to ensure that it is a child-safe organization. This includes ensuring that:

- Anyone representing JPIC OFM Papua behaves appropriately toward children and does not misuse positions of trust;
- All personnel are aware of child protection risks and respond appropriately to concerns;
- Organizational activities are designed to identify, assess, and reduce risks to children.

### Child Abuse

Child abuse includes physical, sexual, emotional abuse, neglect, bullying, discrimination, exploitation, and harmful labor. Abuse may be committed by adults or peers, including within institutional, community, or domestic contexts.

## Scope

This policy applies to all staff, volunteers, consultants, and associates of JPIC OFM Papua. While JPIC OFM Papua does not primarily implement child-focused programs, children and young people may be present or indirectly affected through community activities, advocacy, documentation, trainings, and digital engagement.

Partner organizations, consultants, and other collaborators working with JPIC OFM Papua are expected to adhere to this Child Safeguarding Policy and corresponding codes of conduct. Compliance with safeguarding standards is integrated into partnership agreements and collaboration arrangements.

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## Implementation

1. JPIC OFM Papua communicates this Child Safeguarding Policy internally and to relevant partners and collaborators.
2. All staff, volunteers, and associates are required to understand, respect, and adhere to the principles of child safeguarding and appropriate conduct.
3. Safeguarding considerations are integrated into program planning, implementation, documentation, and digital engagement activities.
4. Any concerns, suspicions, or reports of child abuse or violations of this policy must be reported to organizational leadership through established channels.
5. All reports are handled confidentially and investigated responsibly, prioritizing the safety and wellbeing of the child.
6. Proven violations of this policy result in appropriate disciplinary or corrective measures, in line with organizational procedures and applicable laws.
7. Information related to child safeguarding cases is treated with strict confidentiality and shared only with authorized persons.
8. The policy is periodically reviewed and updated to ensure relevance, effectiveness, and alignment with legal, ethical, and donor standards.